

Members Allowances 24/02/2026

**Full Council
24 February 2026**

PART I

**Members Allowances
(ADCCC/ /DoF)**

1 Summary

- 1.1 To agree that from 1 April 2026, the Three Rivers District Council Members' Allowance Scheme is amended as follows:
- 1.2 The Independent Remuneration Panel (IRP) agreed on 5 November 2025 to raise the members allowances 3.8% in line with September's CPI.
- 1.3 The other rates such as Carers Allowance are to fall in line with Hertfordshire County Council's.

2 Recommendation

- 2.1 That: Full Council agree the 3.8% raise to the member allowance in line with September's CPI.

Report prepared by: Lucy Smith, Committee and Elections Manager

3 Details

- 3.1 A meeting was held on the 05 November with the Independent Renumeration Panel and the Associate Director for Corporate, Customer and Community and Committee and Electoral Services Manager.
- 3.2 Due to a robust budget setting discussion in the previous year, the IRP felt that confident that previous issues with Members Allowances had been ironed out and only an inflation rise was due this year.
- 3.3 The IRP recommended to base the Member Allowance inflation raise either in line with the national CPI index of September or the local Council Tax raise and decided whichever was higher would be the option.
- 3.4 Group Leaders were emailed following this email, offering a meeting with the IRP or to accept their proposal of whichever was higher CPI Index or Council Tax. The majority of Group Leaders agreed and did not require a follow up meeting with the IRP.
- 3.5 The CPI index for September was 3.8% and Council Tax is due to rise by 2.99%.

4 Options and Reasons for Recommendations

- 4.1.1 Members allowances are reviewed yearly using the Independent Renumeration Panel.

5 Policy/Budget Reference and Implications

- 5.1 There will be an increase in the budget for Members Allowances however this has already been discussed with the Finance Team and incorporated into the budget.

Financial, Legal, Equal Opportunities, Staffing, Environmental, Community Safety, Public Health, Customer Services Centre, Communications & Website, Risk Management and Health & Safety Implications

None specific.

6 Financial Implications

- 6.1 None Specific

1	Poor	
2	Sufficient	x
3	High	

Background Papers

APPENDICES / ATTACHMENTS

